

Wayne K. Curry Administration Building



PRINCE GEORGE'S COUNTY
CHARTER
REVIEW COMMISSION

2021-2022

REPORT

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE'S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

Commission Members

Lupi Q. Grady, Chair

Dennis C. Brownlee

Samuel H. Dean

Camille A. Exum

Dr. Stephanie V. Overton Stanard

Glenda R. Wilson

Jacqueline B. Woody

Commission Staff

Robert J. Williams, Jr., Council Administrator

William M. Hunt, Deputy Council Administrator

Colette R. Gresham, Associate Council Administrator

Dinora A. Hernandez, Legislative Officer

Kathleen H. Canning, Legislative Officer

Rosalyn E. Pugh, Esq., Consultant

Sharon Savoy Williams, Administrative Staff

**PRINCE GEORGE'S COUNTY
2021-2022 CHARTER REVIEW COMMISSION
Wayne K. Curry Administration Building
Largo, Maryland 20774**

April 15, 2022

The Honorable Calvin S. Hawkins, II
Chair
Prince George's County Council
Wayne K. Curry Administration Building
1301 McCormick Drive
Largo, Maryland 20774

The Honorable Angela D. Alsobrooks
County Executive
Wayne K. Curry Administration Building
1301 McCormick Drive
Largo, Maryland 20774

Dear Chair Hawkins and County Executive Alsobrooks:

The 2021-2022 Prince George's County Charter Review Commission ("Commission") has completed its work and herewith submits its report and recommendations. The members of the Commission believe that the recommendations provide fair and reasonable Charter amendments greatly benefitting the residents of Prince George's County.

As you are aware, members serving on the Commission are highly qualified and represent both the public and private sectors. The Commission met nine times during the period of December 2021 through March 2022. It undertook an extensive review of the Prince George's County Charter ("Charter"). Most notably, the Commission studied the work of prior Charter review bodies, invited governmental officials to offer ideas and suggestions, and solicited input from the public at a virtual public hearing and through regular Commission meetings that were advertised and were virtually open to the public.

The Commission focused its efforts mainly: (1) on making more efficient County operating procedures in the areas of appropriations, contracting, and personnel, (2) on prohibiting discrimination by any contractor who is the recipient of County funds because of personal appearance, political opinion, or gender identity, (3) on revising the Charter to reflect gender neutral language, and (4) on revising the Charter to comply with State law in the areas of compensation of the County Council members and the County Executive. These Charter amendments, if implemented, will have a significant and positive impact on the County.

The Commission established three subcommittees to focus on various portions of the Charter. Administrative and Legislative Matters were reviewed by Commissioner Dennis C. Brownlee and Commissioner Jacqueline B. Woody. Budget and Fiscal Matters were reviewed by Commissioner Camille A. Exum and Commissioner Glenda R. Wilson. Contracting and Personnel Matters were reviewed by Commissioner Samuel H. Dean and Commissioner Dr. Stephanie V. Overton Stanard. Chair Lupi Q. Grady participated in each of the subcommittees. This subcommittee process did not preclude any member of the Commission from proposing amendments to any section of the Charter.

The Administrative and Legislative Matters Subcommittee made recommendations to amend Charter Sections 308 and Section 406 regarding compensation of Council members and the County Executive to comply with State law. State law requires a different deadline for reporting, requires that any change in compensation or allowance be changed by ordinance and provides that the Council members cannot increase compensation above that which is recommended by the Commission. It is necessary that these Charter sections be amended to properly state the law and avoid confusion.

The Administrative and Legislative Matters Subcommittee also recommended to amend Charter Section 402 to provide that the County Executive shall prepare and submit to the County Council a report of certain exempt positions. This changes semi-annual reporting to an annual report making the reporting less cumbersome and more efficient.

The Contracting and Personnel Matters Subcommittee recommended to amend Charter Section 603 to provide that “cost” be replaced with “best value” and to provide that all purchases and contracts must be advertised in the County’s newspapers of record. These changes to competitive bidding are favorable to the County and the parties that contract with the County. The Contracting and Personnel Matters Subcommittee recommended to amend Charter Section 604 to provide that no contractor who is the recipient of County funds shall discriminate in employment because of personal appearance, political opinion, or gender identity. Further, the Contracting and Personnel Matters Subcommittee recommended to amend Charter Section 607 to provide that the County is committed to the encouragement and support of local and minority businesses consistent with requirements of Federal, State law and County law.

Regarding Personnel Law, the Contracting and Personnel Matters Subcommittee, recommended to amend Charter Section 907 to replace the outdated term of “Personnel Officer” with “Director of Human Resources Management.” In addition, the Contracting and Personnel Matters Subcommittee recommended to amend Charter Section 908 to provide a broader term of “in accordance with the parties collective bargaining agreement” rather than the specific term “American Arbitration Association”, which more closely reflects the current actions of the parties.

Letter to Chair Hawkins and
County Executive Alsobrooks
Page Three

The Budget and Fiscal Matters Subcommittee recommended to amend Charter Section 815 to provide that no agency may exceed the number of positions for that agency as approved in the operating budget without prior approval of the Council. This changes the current language of Charter Section 815 which provides that no agency may exceed the number of positions in each grade for that agency as approved in the operating budget without prior approval of the Council. This recommended amendment would add personnel flexibility to County agencies.

In addition, the Budget and Fiscal Matters Subcommittee recommended to amend Charter Section 816 to provide for emergencies that may extend beyond a fiscal year end or over multiple years and to provide for a longer repayment period. This would assist the County in responding to any sudden, unexpected, or unforeseen condition or occurrence, creating an imminent hazard to life, health or property and requiring an immediate action.

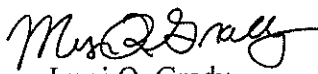
The Commission has recommended that the language of the Charter be gender neutral. Currently, there are ninety-seven instances of gender specific language in the Charter. In addition, the Charter also includes other terms which imply gender. The Commission urges your support of this initiative.

Further, the Commission briefly discussed Charter Section 305 regarding redistricting and was not able to deliberate on this provision due to the pending litigation and subsequent appeal due to time constraints in meeting the final report deadline. The Commission suggests that the Council, as a body, may choose to review Charter Section 305 to determine whether the Council would like to take action regarding its provisions.

Moreover, the Commission reviewed Charter Section 309 regarding vacancies of Council members. Upon the Commission's review, the Commission recommends for the Council to make any amendments to the County Code, Section 2-104 as the amendments pertain to process and timelines.

In closing, the Commission looks forward to your acceptance of and concurrence with the Commission's recommendations.

Respectfully submitted,


Lupi Q. Grady
Chair

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE’S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

Table of Contents

Volume I

Commission Members and Staff Cover

Transmittal Letter i

Acknowledgements ii

Historical Overview 1-2

Report 3

Recommendations for Proposed Charter Amendments 4-10

Volume II

Appendices

- Appendix A - CR-3-2021**
- Appendix B - CR-32-2021**
- Appendix C - Charter Section 1106**

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE’S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

Acknowledgements

Donna J. Brown, Clerk of the Council

David H. Van Dyke, County Auditor (Retired)

Turkessa M. Green, County Auditor

Tara H. Jackson, Chief Administrative Officer, Office of the County Executive

Stanley A. Earley, Director, Office of Management and Budget

Stephen J. McGibbon, Director, Office of Finance

Jonathan R. Butler, Director, Office of Central Services

Shawn Y. Stokes, Director, Office of Human Resources Management

Rhonda L. Weaver, County Attorney, Office of Law

Alisha L. Alexander, Administrator, Prince George’s County Board of Elections

REPORT AND RECOMMENDATIONS OF THE PRINCE GEORGE'S COUNTY 2021-2022 CHARTER REVIEW COMMISSION

HISTORICAL OVERVIEW

In 1968, a Charter Board was elected to prepare and present to the citizens of Prince George's County a proposed County Charter. The Charter, which established a new form of government for Prince George's County, was approved by the voters on November 3, 1970, and took effect on December 3, 1970. The County's five commissioners who were elected in November 1970 immediately became At-Large Council Members. On January 26, 1971, the first County Executive and six additional Council Members were elected, by a County-wide vote, one to serve At-Large and five to serve in Districts.

There have been numerous amendments of the Charter since its adoption. However, only a limited number of formal reviews have been conducted. Over the last 40 years, and as provided for in Section 506 of the Charter, the County Council and the County Executive have created citizen advisory boards to review the Charter. The scope of these reviews varied.

In 1972, after only two years of operation as a newly formed Charter County, sections of the Charter were under litigation for being in violation of public general law. In 1973, CR-2-1973 created a committee with the express purpose of conducting a comprehensive review of these and other Charter provisions. In 1979, CR-2-1979 created a Charter Review Commission to deal exclusively with County Council representation. Specifically, it was charged with determining the "ideal" size and method for electing the County Council. The Council structure was amended by a 1980 charter change to a nine-member body elected by and serving individual Districts. A 1983 task force was appointed to evaluate former Section 817B, now Section 812, most commonly known as TRIM, and make recommendations for modifications, if necessary.

On January 16, 2001, CR-1-2001 established the 2001 Charter Review Commission which made recommendations to the County Executive and County Council. In 2002, Section 1106 of the Charter was ratified by the voters on November 5, 2002, and provided that on or before July 1, 2005, and each fourth year thereafter, the County Council and the County Executive shall appoint, by resolution, a Charter Review Commission for the purpose of undertaking a comprehensive study of the Charter and recommending changes, where appropriate.

Beginning with the 2005-2006 Charter Review Commission, each subsequent Charter Review Commission undertook a comprehensive review of the Charter in its entirety. Each Commission worked in work groups or subcommittees and made recommendations on administrative and legislative matters, fiscal and budget matters, and on contracting and personnel. The 2005-2006 Charter Review Commission was created by CR-57-2005. The 2010 Charter Review Commission was established by CR-60-2009 and CR-7-2010 and made recommendations regarding performance management, contracts, and compensation. CR-64-2013 and CR-103-2013 established the 2013-2014 Charter Review Commission.

The 2017-2018 Charter Review Commission was established by CR-55-2017 and, as past Charter Review Commissions, made recommendations on administrative and legislative matters, fiscal and budget matters, and on contracting and personnel.

The 2021-2022 Charter Review Commission was established by CR-3-2021 and CR-32-2021 and, as past Charter Review Commissions, made recommendations on administrative and legislative matters, fiscal and budget matters, and on contracting and personnel. The Commission focused its efforts mainly on making more efficient County operating procedures in the areas of appropriations, contracting, and personnel, on prohibiting discrimination by any contractor who is the recipient of County funds because of personal appearance, political opinion, or gender identity, on revising the Charter to reflect gender neutral language, and on revising the Charter to comply with State law in the areas of compensation of the County Councilmembers and the County Executive. The current Commission's report and recommendations are included herein.

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE'S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

REPORT

The 2021-2022 Charter Review Commission reviewed all Articles in the Charter during its deliberations. Several County agency heads submitted comments and appeared virtually in person before the Commission. All meetings of the Commission were advertised and held virtually being open to the public. A public hearing was advertised and was held virtually.

The Commission established three Subcommittees to focus on various portions of the Charter. Administrative and Legislative matters were reviewed by Commissioner Dennis C. Brownlee and Commissioner Jacqueline B. Woody. Budget and Fiscal matters were reviewed by Commissioner Camille A. Exum and Commissioner Glenda R. Wilson. Contracting and Personnel matters were reviewed by Commissioner Samuel H. Dean and Commissioner Dr. Stephanie V. Overton Stanard. Chair Lupi Q. Grady participated in each of the Subcommittees. This Subcommittee process did not preclude any member of the Commission from proposing amendments to any section of the Charter.

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE'S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

Recommendations - Proposed Charter Amendments

#1 Section 308. Compensation and Section 406. Compensation.

Recommendation: *The Commission recommends that Charter Section 308 and Charter Section 406 regarding compensation of Council members and the County Executive be amended to comply with State law.*

Section 308. - Compensation.

The compensation of Council members may be changed by an affirmative vote of not less than two-thirds of the members of the full Council. [Not later than December 15 of the last year of each term, a compensation review board shall be appointed by the Council and the County Executive to study the rate of current compensation for Council members and the County Executive and make a recommendation regarding the amount of compensation.] Establishing not later than one year prior to the beginning of each fourth year of a term, by ordinance, the Council shall establish a commission appointed by the Council and the County Executive to recommend compensation and allowances for members of the Council and the County Executive. The commission shall commence its work at the discretion of the chair of the commission. Within 15 days after the beginning of the fourth year of the term, a commission established under this section, by resolution, shall submit to the Council its recommendation for the compensation and allowances for members of the Council and the County Executive. The commission may recommend an increase or decrease in the compensation and allowances for members of the Council and County Executive. Membership on the Council shall be considered a full-time position for the purpose of determining compensation. [The board shall issue its recommendation not later than the following February 15.] The Council may, within ninety days of the receipt of the [compensation review board's] commission's recommendation, by ordinance, accept, reduce, or reject but may not increase any item of [amend] the recommendation by a vote of not less than two-thirds of the full Council [, otherwise, the recommendation shall stand approved]. Any increase or decrease in compensation which becomes law during one term of office shall not become effective before the next term]. Any change in the compensation and allowances for members of the Council shall be enacted by ordinance before the election for the members of the next succeeding Council and take effect only for the members of the next succeeding Council. The compensation or allowances for Council members may not be less than provided in the Charter.

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE'S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

Section 406. - Compensation.

The County Executive's compensation may be changed by an affirmative vote of not less than two-thirds of the members of the **full** Council. [Not later than December 15 of the last year of each term, a compensation review board shall be appointed by the Council and the County Executive to study the rate of current compensation for the Council and the County Executive and make a recommendation regarding the amount of compensation.] **Establishing not later than one year prior to the beginning of each fourth year of a term, by ordinance, the Council shall establish a commission appointed by the Council and the County Executive to recommend compensation and allowances for members of the Council and the County Executive. The commission shall commence its work at the discretion of the chair of the commission. Within 15 days after the beginning of the fourth year of the term, a commission established under this section, by resolution, shall submit to the Council its recommendation for the compensation and allowances for members of the Council and the County Executive. The commission may recommend an increase or decrease in the compensation and allowances for members of the Council and County Executive.** [The board shall issue its recommendation not later than the following February 15]. The Council may, within ninety days of the receipt of the [compensation review board's recommendation,] **commission's** recommendation, **by ordinance, accept, reduce, or reject but may not increase any item of** [amend] the recommendation by a vote of not less than two-thirds of the full Council. [, otherwise the recommendation shall stand approved. Any increase or decrease in compensation which becomes law during one term of office shall not become effective before the next term.] **Any change in the compensation and allowances for the County Executive shall be enacted by ordinance before the election for the next succeeding County Executive and take effect only for the next succeeding County Executive. The compensation or allowances for the County Executive may not be less than provided in the Charter.**

2 Section 402. - Executive Power and Duties.

Recommendation: *The Commission recommends that this Section be amended to require the County Executive to prepare a report, rather than semi-annual reports, of certain exempt positions.*

All executive power vested in Prince George's County by the Constitution and laws of Maryland and this Charter shall be vested in the County Executive who shall be the chief executive officer of the County and who shall faithfully execute the laws. His powers, duties, and responsibilities shall include, but shall not be limited to: (1) preparing and submitting to the Council and the public, within six months after the close of the fiscal year, an annual report on the activities and accomplishments of the County government, including a detailed financial statement; (2) providing the Council, or a committee thereof, with any information concerning the executive

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE'S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

branch which the Council may require for the exercise of its powers; (3) recommending to the Council such measures for legislative action as he may deem to be in the best interests of the County; (4) appointing the head of each agency of the executive branch, subject to confirmation by the Council as required by Section 322 of this Charter, and removing the same at his discretion; (5) preparing an executive pay plan which establishes the compensation of the Chief Administrative Officer and the head of each agency of the executive branch, subject to the approval of the Council; (6) appointing the members of all boards and commissions subject to confirmation by the Council as required by Section 322 of this Charter, unless otherwise prescribed by law or this Charter; (7) insuring that County funds in excess of those required for immediate needs are invested in the best interests of the County; (8) signing or causing to be signed on the County's behalf all deeds, contracts and other instruments, including those which, prior to the adoption of this Charter, required the signature of the Chairman or any member of the Board of County Commissioners, and affixing the County Seal thereto; (9) preparing and submitting to the County Council [semi-annual] a report[s] of certain exempt positions consistent with Section 806 of this Charter; and (10) enforcing all laws in the County except as otherwise provided for by State law or charters of municipalities located within the County.

3 Section 603. - Competitive Bidding.

Recommendation: *The Commission recommends that this Section be amended to provide that replacing "cost" with "best value" and to provide that all purchases and contracts must be advertised in the County's newspapers of record.*

Any single purchase or contract under the jurisdiction of the County Purchasing Agent and involving an expenditure in excess of such amount(s) as may be established by legislative act of the County Council, except emergency purchases and those involving services or material and equipment of a noncompetitive nature as may be defined and governed by the rules and regulations mentioned in Section 602 of this Charter, shall be made from or let by sealed bids [or proposals publicly opened] after public notice for such period and in such manner as the County Purchasing Agent or his authorized deputy shall determine. **Such purchases and contracts shall be advertised in the County's newspapers of record.** Such purchases and contracts shall be made from or awarded to the responsive and responsible bid that is most favorable to the County with respect to technical requirements and [costs] **best value**. A security or bond for the performance of work as determined by the County's Purchasing Agent may be required for purchases and contracts. No such purchase or contract shall be made or awarded within a period of one week from the date of the public opening of bids. In all cases, the County shall reserve the right to reject any and all bids. No contract or purchase shall be subdivided to avoid the requirements of this section. Anything to the contrary of this Section 603 notwithstanding, the Council may authorize the County Purchasing Agent to negotiate extensions of existing contracts for garbage and refuse collection, without competitive bidding, upon such terms and for such duration as the Council may

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE'S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

by law prescribe; provided, however, that any such law shall require the County Purchasing Agent to poll the residents of the service area covered by a collection contract, and shall provide that the County Purchasing Agent not conclude any agreement for an extension unless a certain number of the residents of the service area, as prescribed by the Council, indicate their concurrence in the extension.

#4 Section 604. - Nondiscrimination in Employment.

Recommendation: *The Commission recommends that this Section be amended to provide that no contractor who is the recipient of County funds shall discriminate in employment because of personal appearance, political opinion, or gender identity.*

No contractor who is the recipient of County funds shall discriminate in employment because of religion, race, color, sex, national origin, age, sexual orientation, marital status, familial status, [or] disability, personal appearance, political opinion, or gender identity. The Council shall enact furthering legislation to implement the provisions of this section.

#5 Section 607. - Local and Minority Business.

Recommendation: *The Commission recommends that this Section be amended to include "County law" for the encouragement and support of local and minority businesses consistent with requirements of Federal, State, and County law.*

The County is committed to the encouragement and support of local and minority businesses consistent with requirements of Federal, [and] State, and County law.

#6 Section 815. - Supplementary Appropriations; Staffing Level Increases.

Recommendation: *The Commission recommends that this Section be amended to provide that during any fiscal year, no agency may exceed the number of positions for that agency as approved in the operating budget without prior approval of the Council. By agency, the number of positions in each grade may be exceeded but the number of positions may not be exceeded as approved in the operating budget without the prior approval of the Council.*

(a) During any fiscal year, the Council, upon recommendation of the County Executive, may, by resolution, make additional or supplementary appropriations from unexpended and unencumbered funds set aside for contingencies in the County budget, and from Federal, State or private grants which were not included in the budget for the current fiscal year, and may, by legislative act, make additional or supplementary appropriations from revenue received from anticipated sources but in

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE'S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

excess of budget estimates therefor, from revenues received from sources not anticipated in the budget for the current fiscal year and from any prior year available and uncommitted fund balance.

(b) During any fiscal year, no agency of County government may exceed the number of positions [in each grade] for that agency as approved in the operating budget without the prior approval of the Council.

#7 Section 816. Emergency Appropriations.

Recommendation: *The Commission recommends that this Section be amended to provide for emergencies that may extend beyond a fiscal year end or over multiple years and to provide for a longer repayment period.*

To meet a public emergency, which constitutes a sudden, unexpected or unforeseen condition or occurrence, creating an imminent hazard to life, health or property and requiring an immediate action, the Council may, by resolution and upon the recommendation of the County Executive, make emergency appropriations from contingent funds, from revenue received from anticipated sources but in excess of the budget estimates therefor, from revenues received from sources not anticipated in the budget for the current fiscal year, or from any prior year available and uncommitted fund balance. To the extent that there may be no available unappropriated revenues to meet such emergency appropriations, the Council may, by legislative act approved by a two-thirds affirmative vote of the full County Council, authorize the issuance of emergency notes which may be renewed from time to time. Such notes and renewals shall be paid not later than the last day of the fifth fiscal year next succeeding that in which the emergency appropriation was made. Should the emergency appropriation qualify as a capital expenditure, such notes and renewals may be refinanced to a term up to the useful life of the funded facilities or equipment.

#8 Section 907. - Powers and Duties of the Personnel Board.

Recommendation: *The Commission recommends that this Section be amended to remove the outdated term of "Personnel Officer" with "Director of Human Resources Management."*

The Personnel Board shall have the power and the duty: (1) to recommend to the Council rules and regulations which shall have the force of law upon adoption by the Council;(2) to hear appeals from employees in the classified service concerning any action of the [Personnel Officer] **Director of Human Resources Management** or the appointing authority of the employee, except that the Personnel Board shall not grant relief to employees covered by a collective bargaining agreement authorized by Section 908 of this Charter where that collective bargaining agreement contains a procedure which can provide a remedy to the employee. After a hearing, which shall be public if

REPORT AND RECOMMENDATIONS OF THE PRINCE GEORGE'S COUNTY 2021-2022 CHARTER REVIEW COMMISSION

so requested by the aggrieved employee, the Personnel Board may issue such order as it finds proper by the facts presented in the case. All data pertinent to the decision shall be subject to the scrutiny of the aggrieved party or his attorney; (3) to hear and decide for the County appeals from employees concerning any action pertaining to the methods of examination, certification, or preparation of eligibility lists for appointment or promotion; (4) to advise and consult, as appropriate, with County officials on matters concerning the administration of the County career service and personnel rules and regulations and to report to the County Executive and the Council on the operation of the personnel system; and (5) to carry out such other functions as may be assigned by law. In case of any appeal to the Personnel Board, its decision shall be final on all parties concerned and may not be appealed to any other administrative board. Any person aggrieved by a final decision of the Personnel Board may, within thirty calendar days, appeal a decision to the Circuit Court of Prince George's County. Such appeal shall be limited to errors of jurisdiction, errors of law, and clear abuse of discretion by the Personnel Board.

#9 Section 908. - Right to Organize and Bargain Collectively.

Recommendation: *The Commission recommends that this Section be amended to provide a broader term of "in accordance with the parties collective bargaining agreement" rather than the specific term "American Arbitration Association".*

In order that County employees may participate in the formulation and implementation of personnel policies affecting their employment, they shall have the right to organize and bargain collectively through representatives of their own choosing, subject to any procedural regulations that the Council shall provide by law. The Council shall provide by law a labor code for County employees, which shall include: (1) the manner of establishing units appropriate for collective bargaining; (2) the manner of designating or selecting bargaining representatives; and (3) definitions of and remedies for unfair labor practices. In order to prevent strikes, job actions, and other disruptions that might impede the protection of the public health, safety, and general welfare, the County Executive shall immediately submit to binding arbitration any disputed issues including but not limited to wages and terms and conditions of employment arising out of the negotiation of a collective bargaining agreement with a representative of County Protective Service Employees which has not successfully been negotiated by March 1 of the year in which any existing agreement expires unless an extension is mutually agreed upon. "Protective Service Employees" shall be defined as sworn police officers, uniformed firefighters, correctional officers and deputy sheriffs. The disputed issues shall be submitted [to the American Arbitration Association] **in accordance with the parties collective bargaining agreement** and arbitrated pursuant **to the rules of the** [American Arbitration Association] **collective bargaining agreement**. The arbitration hearing shall be concluded and decision rendered within ninety days of the submission of arbitration unless otherwise ordered by the arbitrator. The decision of this mandatory arbitration shall be binding upon the County and the Protective Service Employees.

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE'S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

The County Executive is authorized to submit to binding arbitration any disputes arising out of the interpretation of, or the application of, any collective bargaining agreement with the representative of County employees. Nothing herein shall be deemed to authorize a strike by any County employee or employees engaged in duties directly affecting the public safety.

#10 Charter Amendment - Charter-Wide - Gender Neutral Language

Recommendation: *The Commission recommends that the Charter be amended to provide for gender neutral language. This includes other terms which imply gender and make them gender neutral. The Commission recommends that any charter amendment legislation passed by the County Council recognizes that the language should be gender neutral.*

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2021 Legislative Session

Resolution No. CR-3-2021
Proposed by Council Member Hawkins
Introduced by Council Members Hawkins, Anderson-Walker, Ivey, Streeter, Turner,
Davis, Harrison, Glaros, Dernoga, Taveras and Franklin
Date of Introduction January 12, 2021

RESOLUTION

1 A RESOLUTION concerning

2 2021-2022 Charter Review Commission - Appointments

3 For the purpose of making appointments of seven citizens to the 2021-2022 Charter Review
4 Commission to undertake a comprehensive study of the Charter and to recommend appropriate
5 changes to the County Charter, and generally relating to the Charter Review Commission.

6 WHEREAS, Section 1106 of the Charter of Prince George's County, Maryland provides for
7 establishing, not later than one year prior to the beginning of each fourth year of a term, that the
8 County Council and the County Executive shall appoint, by resolution, a Charter Review
9 Commission for the purpose of undertaking a comprehensive study of the Charter and
10 recommending changes, where appropriate and the Charter Review Commission shall commence
11 its work at the discretion of the Chair of the Commission.

12 NOW, THEREFORE, BE IT BE RESOLVED by the County Council of Prince George's
13 County that the 2021-2022 Charter Review Commission shall consist of seven (7) citizens, three
14 (3) appointed by the County Council and three (3) appointed by the County Executive and one
15 (1) Chairperson who shall be jointly agreed upon by the County Executive and the Chair of the
16 County Council.

17 BE IT FURTHER RESOLVED that the 2021-2022 Charter Review Commission shall
18 consist of the following seven citizens: Camille A. Exum, Samuel H. Dean, Dr. Stefanie Stenard,
19 appointed by the County Council, The Honorable Byron S. Bereano, Ms. Glenda R. Wilson, Ms.
20 Jacqueline B. Woody, appointed by the County Executive, and Chairperson Lupi Grady, jointly
21 agreed upon by the County Executive and the Chair of the County Council.

22 BE IT FURTHER RESOLVED that appointees to the 2021-2022 Charter Review

1 Commission will also serve as members of the 2021-2022 Compensation Review Board.

2 BE IT FURTHER RESOLVED that the 2021-2022 Charter Review Commission shall
3 undertake a comprehensive study of the provisions of the Charter of Prince George's County
4 seeking public comment and shall make recommendations to the County Council as to proposed
5 amendments to the Charter.

6 BE IT FURTHER RESOLVED that the County Council shall provide appropriate staff
7 and clerical support for the 2021-2022 Charter Review Commission.

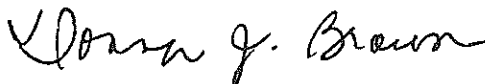
Adopted this 2nd day of February, 2021.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: 

Calvin S. Hawkins, II
Chair

ATTEST:



Donna J. Brown
Clerk of the Council



Prince George's County Council

Agenda Item Summary

Meeting Date: 2/4/2021 **Effective Date:**
Reference No.: CR-003-2021 **Chapter Number:**
Draft No.: 1 **Public Hearing Date:**
Proposer(s): Hawkins
Sponsor(s): Hawkins, Anderson-Walker, Ivey, Streeter, Turner, Davis, Harrison, Glaros, Dernoga, Franklin and Taveras
Item Title: A RESOLUTION CONCERNING 2021-2022 CHARTER REVIEW COMMISSION - APPOINTMENTS for the purpose of making appointments of seven citizens to the 2021-2022 Charter Review Commission to undertake a comprehensive study of the Charter and to recommend appropriate changes to the County Charter, and generally relating to the Charter Review Commission.

Drafter: Kathleen H. Canning, Legislative Officer
Resource Personnel: Colette R. Gresham, Associate Council Administrator

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
01/12/2021	County Council	introduced and referred	COW

Action Text:
This Resolution was introduced by Council Members Hawkins, Anderson-Walker, Ivey, Streeter, Turner, Davis, Harrison, Glaros, Dernoga, Taveras and Franklin and referred to the Sitting as the Committee of the Whole.

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This resolution makes appointments to the 2021-2022 Charter Review Commission of seven citizens to undertake a comprehensive study of the Charter and to recommend appropriate changes to the County Charter.

Document(s): R2021003, CR-003-2021 AIS, CR-003-2021 Report, CR-003-2021 OOL
Comments

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2021 Legislative Session

Resolution No. CR-32-2021
 Proposed by Council Member Hawkins
 Introduced by Council Members Hawkins, Turner, Franklin, Harrison, Davis, Streeter,
Glaros, Dernoga, Taveras and Ivey
 Date of Introduction March 23, 2021

RESOLUTION

1 A RESOLUTION concerning

2 2021-2022 Charter Review Commission - Revised Appointments

3 For the purpose of revising certain appointments to the Charter Review Commission; and
 4 generally regarding the Charter Review Commission.

5 WHEREAS, Section 1106 of the Charter of Prince George's County, Maryland provides
 6 that the County Council and the County Executive shall appoint, by resolution, a Charter Review
 7 Commission; and

8 WHEREAS, the County Council adopted CR-1-2021 on December 15, 2020 to establish
 9 the Charter Review Commission and adopted CR-3-2021 on February 2, 2021, to set forth the
 10 membership for concurrent service on the Charter Review Commission and Compensation
 11 Review Board; and

12 WHEREAS, subsequent to the adoption of CR-3-2021, the County Council and County
 13 Executive were advised that an appointee, a designee of the County Executive, was unable to
 14 serve; and

15 WHEREAS, there is a need to appoint an alternate member of the Charter Review
 16 Commission.

17 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's
 18 County, Maryland, that Mr. Dennis Brownlee, a designee of the County Executive, is hereby
 19 appointed to the Charter Review Commission.

20 BE IT FURTHER RESOLVED that the revised complement of the Charter Review
 21 Commission be as follows: The Honorable Camille A. Exum, The Honorable Samuel H. Dean,
 22 Dr. Stephanie O. Stanard, appointed by the County Council, Mr. Dennis Brownlee, Ms. Glenda

1 R. Wilson, and Ms. Jacqueline B. Woody, appointed by the County Executive, and The
2 Honorable Chairperson Lupi Grady, jointly agreed upon by the County Executive and the Chair
3 of the County Council.

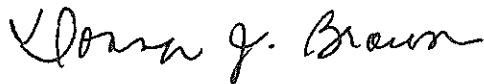
4 Adopted this 23rd day of March, 2021.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: 

Calvin S. Hawkins, II
Chair

ATTEST:



Donna J. Brown
Clerk of the Council



Prince George's County Council

Agenda Item Summary

Meeting Date: 3/23/2021 **Effective Date:**
Reference No.: CR-032-2021 **Chapter Number:**
Draft No.: 1 **Public Hearing Date:**
Proposer(s): Hawkins
Sponsor(s): Hawkins, Turner, Franklin, Harrison, Davis, Streeter, Glaros, Dernoga, Taveras and Ivey
Item Title: A RESOLUTION CONCERNING 2021-2022 CHARTER REVIEW COMMISSION - REVISED APPOINTMENTS for the purpose of revising certain appointments to the Charter Review Commission; and generally regarding the Charter Review Commission.

Drafter: Kathleen H. Canning Legislative Officer
Resource Personnel: Colette R. Gresham Associate Council Administrator

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
03/23/2021	County Council	introduced	
	Action Text:		
	This Resolution was introduced by Council Members Hawkins, Turner, Franklin, Harrison, Davis, Streeter, Glaros, Dernoga, Taveras and Ivey.		
03/23/2021	County Council	rules suspended	
	Action Text:		
	A motion was made by Council Member Davis, seconded by Council Member Turner, that the County Council Rules of Procedure be suspended to allow for the immediate adoption of this Resolution. The motion carried by the following vote:		
	Aye: 11 Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Ivey, Streeter, Taveras and Turner		
03/23/2021	County Council	adopted	
	Action Text:		
	A motion was made by Council Member Davis, seconded by Council Member Turner, that this Resolution be adopted. The motion carried by the following vote:		
	Aye: 11 Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Ivey, Streeter, Taveras and Turner		

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This resolution makes a revised appointment to the 2021-2022 Charter Review Commission.

Document(s): R2021032, CR-032-2021 AIS

**REPORT AND RECOMMENDATIONS OF THE
PRINCE GEORGE'S COUNTY
2021-2022 CHARTER REVIEW COMMISSION**

Prince George's County Charter

Section 1106. - Charter Review.

Establishing not later than one year prior to the beginning of each fourth year of a term, the County Council and the County Executive shall appoint, by resolution, a Charter Review Commission for the purpose of undertaking a comprehensive study of the Charter and recommending changes, where appropriate. The Charter Review Commission shall commence its work at the discretion of the Chair of the Commission.

(Amended, CB-71-2002, ratified Nov. 5, 2002; Amended, CB-41-2018, ratified Nov. 6, 2018)